

NEW EMPLOYEE INFORMATION

Before you arrive on your first day:

Complete the online I-9 Form:

You will need to complete Section I of Form I-9 no more than 30 days before your start date, to establish your identity and your authorization to work in the U.S. To do so:

- Go to: <https://www.hr.upenn.edu/i9>
 - Select School of Engineering and Applied Science from the drop-down as your location
 - Click Continue then Get Started and follow prompts

Become familiar with campus and commuting options:

- Campus map: <https://www.facilities.upenn.edu/maps>
- Parking: <http://cms.business-services.upenn.edu/transportation/>

On your first day of employment:

- Bring in the appropriate documentation in order for us to complete the I-9 process ([list of acceptable documentation is here](#))
- Meet with your Department supervisor and colleagues
- Complete New Hire Paperwork with Penn Engineering Financial Services (PEFS) Office
- Obtain a PennCard
- Obtain a [PennKey](#) and password, which is required to enable access to a number of electronic services at the University
- Set up a UPennAlert Account
<https://www.publicsafety.upenn.edu/pennready/upennalert/>

Within your first 30 days of employment

Select and enroll in your Benefits:

Within the first two weeks of starting your new job, you will receive a benefits enrollment packet from the Penn Benefits Center. If you hired on the first day of the month, your benefits are effective on your hire date. If hired any day after the first of the month, your benefits are effective the first of the month following your hire date. (Example: If you are hired August 1, your benefits are effective August 1. If you are hired August 2 or thereafter, your benefits are effective September 1). You have 30 days from the date your benefits become effective to enroll for healthcare coverage. If you do not receive the benefits enrollment packet within two weeks of starting, or to learn more about benefit options, you should contact the Penn Benefits Center at 1-888-PENNBEN (1-888-736-6236).

Obtain a copy of our position description:

and meet with your supervisor to review the job responsibilities, practices, performance expectations, policies and procedures.

Attend New Staff Orientation:

Contact Penn Engineering, Office of Human Resources to schedule a New Staff Orientation meeting. If you are a foreign national, contact Penn Engineering's Immigration and Employment Manager to schedule an immigration orientation. The University regularly offers a formal New Staff Orientation conducted by the Learning and Education department within the Division of Human Resources. Newly hired staff members will be automatically pre-registered for New Staff Orientation and will receive notification of that registration date via email. If notification of registration is not received within two months of hire date, please contact learning@exchange.upenn.edu.