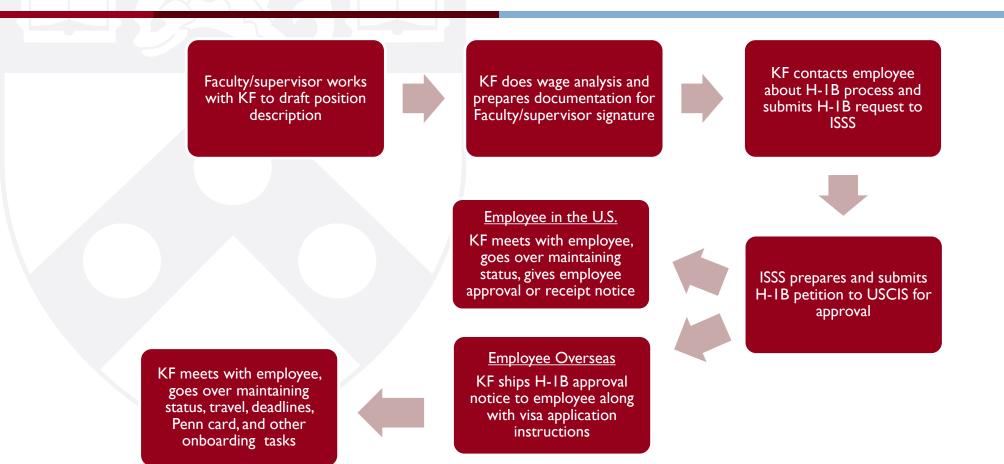
## H-1B Process at Penn Engineering





KF = <u>Kathryn Fogle</u>